

*The USAU Board of Directors is pleased to announce the following promotions and job responsibility changes to be effective April 1, 2017:*

### **Promotions and Job Responsibility Changes**

**Vincent Keenan** has been promoted to Executive Vice President and Chief Financial Officer.

**MC Ernst**, Assistant Branch Manager of our Eastern Branch, has been promoted to Vice President.

**Kevin Kovarik**, of our Chicago Branch has been promoted to Vice President, Senior Account Manager.

**Michael McEwen** has been promoted to Vice President and Underwriting Branch Manager of our Toronto Branch Office.

**Shaen Phillips**, Memphis Claims Manager, has been promoted to Vice President.

**Kathleen McCoy** of our Chicago Branch Office has been promoted to Senior Underwriter, Assistant Vice President.

**Daniel Ferguson** of our Chicago Field Claims Office has been promoted to Assistant Vice President, Claims Attorney.

**Thomas Lutz** has been promoted to Senior Underwriter, Atlanta Branch Office.

**Scott Carroll** of our Dallas Branch Office has been promoted to Senior Underwriter.

**Christopher Parlier** has been promoted to Senior Underwriter, Dallas Branch Office.

**Samuel Greene** of our Los Angeles Branch Office has been promoted to Underwriter.

**Kari Hinkel** has been promoted to Underwriter, Wichita Branch Office.

Effective January 1, 2017, **Colleen Davison** and **Letha Ligons** of the Wichita Branch Office were promoted to Underwriting Assistant.

### **Retirement Announcements**

After 39 years of dedicated service and leadership, our Chairman and Chief Executive Officer, **Dave McKay**, will be retiring on April 3, 2017. Please join me in congratulating Dave and wishing him well on his upcoming retirement.

On June 1, 2017, **Karon Hines**, our Dallas Office Assistant Underwriting Branch Manager, will retire following 43 years of dedicated service to USAU. Our heartfelt wishes are extended to Karon for many happy years in her retirement.

**Marie Gennaoui**, of the Home Office Customer Care Department, has announced that after 27 years with our organization, she will retire on September 1, 2017. We wish Marie much good luck in the future.

Please join me in congratulating all on their well-deserved promotions, new job responsibilities, and retirements!

John T. Brogan  
President & COO